

**SUPERINTENDENT'S DETERMINATION OF RESPONSIBILITY AND RECORD  
OF FINAL ACTION TAKEN RE: INVESTIGATION OF ALLEGATIONS MADE  
AGAINST ADAM SCOTT, TEACHER AT COLE MIDDLE SCHOOL**

December 1, 2023

## I. INTRODUCTION

I have received and reviewed the comprehensive Index of Evidence and Final Investigation Report prepared by Atty. Timothy Groves, dated October 2, 2023. The investigation was initiated after a teacher reported student allegations that were made to her, which if proven, may constitute a violation of Title IX of the Education Amendments of Act of 1972 and related Rhode Island General law and East Greenwich Public Schools ("EGPS") policy. A formal complaint was not filed by any student, and instead, was filed by the Title IX Coordinator, on behalf of the EGPS on February 2, 2023.

## II. INVESTIGATION

Atty. Groves conducted an eight-month Title IX investigation regarding the allegations above. He was also authorized to review any allegations that may violate other laws or EGPS policy.

Atty. Groves interviewed two students, eleven current and former teachers/paraprofessionals, including the Respondent, and five current and former EGPS administrators. Three students who made the initial report to their teacher declined, through their parents, to be interviewed. Atty. Groves also examined relevant EGPS policy and documents provided by witnesses regarding the allegations made and prior alleged behavior and discipline associated with the same.

## III. FACTUAL FINDINGS AND ANALYSIS

- a. Based on a preponderance of the evidence standard of review, as set forth in EGPS Policy 1215, there is insufficient evidence to determine that Mr. Scott's conduct in the 2022-23 school year violated Title IX of the Education Amendments of 1972 and the applicable EGPS policy.
- b. Based on a preponderance of the evidence standard of review, Mr. Scott's conduct violated EGPS Policy 8300, Professional Conduct with Students.
- c. Mr. Scott resigned effective November 30, 2023.
- d. Atty. Groves Index of Evidence was forwarded to the Rhode Island Department of Education on November 30, 2023.



Dr. Brian G. Ricca

Superintendent of East Greenwich Public Schools