

*Town of East Greenwich
Town Manager's Office*

August 21, 2017

Mr. William Perry
1233 Phenix Avenue
Cranston, Rhode Island 02921

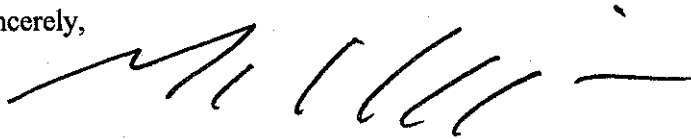
Dear Lt. Perry:

I am writing in response to your July 19, 2017 complaint letter alleging harassment. Town Solicitor David M. D'Agostino undertook an investigation (interviews) of the allegations. The report is finished. The Town has determined that the statements were made; Council President Cienki has been counseled not to make such statements in the future as they are not conducive to productive labor-management relationships.

As you are aware, Council President Cienki is not your supervisor and is removed from day-to-day management of the Fire Department. As a general town officer and elected official, she is not subject to disciplinary action.

At this time the matter is concluded.

Sincerely,



Gayle A. Corrigan
Town Manager
Town of East Greenwich

CC: David M. D'Agostino, Town Solicitor